

## Ski/Dox/Rochester Water Show Team Drug and Alcohol Abuse Policy

### Policy Statement on the Use of Drugs:

It is the policy of the **SkiDox/Rochester Water Show Team**, its Board of Directors and Officers to provide a drug free environment for club members, visitors and volunteers. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance on property owned, leased, or used by the **Rochester Water Shows** or in conjunction with a **Rochester Water Shows** activity is prohibited. It is to be noted that the **SkiDox/Rochester Water Show Team**, its Board of Directors and Officers do not condone the use and/or abuse of drugs in any form, nor does it condone operating a motor vehicle and /or watercraft while under the influence of any controlled substance, whether that substance is legal or illegal. Violations will result in disciplinary action taken by the Rochester Water Ski Show Team Board of Directors and Officers including possible civil prosecution.

### Policy Statement on the Use of Alcohol:

It is the policy of the **SkiDox/Rochester Water Show Team**, its Board of Directors and Officers to provide for a drug and alcohol-free environment for club members, visitors and volunteers. All club members and volunteers must abide by the State of Minnesota criminal laws regarding alcohol use and possession. The illegal or irresponsible use of alcohol is against the **SkiDox/Rochester Water Show Team** drug and alcohol policy. The consumption of alcohol, or being under the influence of alcohol, is prohibited at any **Rochester Water Shows** team sanctioned activity, including but not limited to practices and competitions strength and conditioning sessions meetings and film session traveling to or from a site of practice or competition, and participating in **SkiDox/Rochester Water Show Team** sanctioned camp / clinic activities, among others. It is to be noted that the Rochester Water Ski Show Board of Directors and Officers do not condone the use and/or abuse of alcohol in any form, nor does it condone operating a motor vehicle and /or watercraft while under the influence of alcohol. Violations of this policy will result in disciplinary action taken by the Rochester Water Ski Show Team Board of Directors and Officers including possible civil prosecution.

I, the undersigned, do hereby acknowledge that I have received and understand all of the above material and by signing below I Agree to the terms of this agreement:

1. Acknowledge the aforementioned policies and statements with regards to the use of drug and alcohol products and fully accept the detrimental and possibly permanent defects caused by the use and/or abuse in any form.
2. Fully accepts that they have been made aware of the SkiDox/Rochester Water Show Team policies with regards to the use of drugs and/or alcohol.
3. Accepts any and all liability if they have in the past used and/or abused, continue to use and/or abuse, and/or use or abuse at anytime in the future, drugs and/or alcohol in any form; and
4. Releases the SkiDox/Rochester Water Ski Show Team and all Board of Directors and Officers of any and all responsibility and liability.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date